

## STATEMENT OF PURPOSE

### RS29210 / SJR103

The purpose of this bill is to amend the Idaho Constitution to affirm the equal application of the Constitution to all persons regardless of their sex. The Equal Rights Amendment was written in 1923 by Alice Paul, suffragist leader and founder of the National Woman's Party. After women's right to vote was guaranteed by the 19th amendment in 1920, she proposed the ERA as the next step in confirming "equal justice under the law" for all citizens. Idaho approved the ERA in 1972 and then rescinded it in 1979.

### FISCAL NOTE

There is no immediate direct impact to the general fund. However, it is difficult to be specific on actual long-term impact as adjustments could be made based on inequitable salaries, for example. If it were found that state employees were not earning equal pay for equal work, there would be additional impacts on general fund.

#### Contact:

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**DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).**